

Our program is built on the principles of personal accountability, ownership, and integrity. Taking shortcuts and accepting less than excellence erodes our ability to sustain the success we have achieved and the strides we continue to make. While hazards and their mitigations may change, the principles of Operational Risk Management do not. There is no duty or task so important or urgent that we cannot take the time necessary to work safely. I have empowered each of you to be innovative and work with your leadership to make changes to policy and processes to maintain the highest levels of protection. When you see an unsafe act or condition, I expect you to ACT--DO NOT assume somebody else will. The Stop Me and Good Catch programs depend on everyone of us to ensure our safety. Do not let complacency take root; safe operations are a byproduct of a strong safety culture.



Safe and timely product and service delivery underpins our commitment to enabling warfighter lethality. Our support of the warfighter and future Navy is also evidenced through our implementation of the Occupational Safety and Health Administration's (OSHA) Voluntary Protection Program (VPP) and the work produced by our Employee Driven Culture of Safety Program. Safety standards, principles, and regulations are in place to protect you. I expect you to have an understanding of safety doctrine that is applicable to your job or work environment. I expect you to engage your immediate supervisor or local Safety Official when you have concerns, and I expect you to be an active part of the solution whenever issues arise.

Safety is a Core Value and it is my intent that everyone return home safely to his or her family everyday.

SAFETY FIRST, SAFETY ALWAYS!

A handwritten signature in black ink, appearing to read "Mike Oestereicher".

*CAPT Mike Oestereicher
NAVFAC Southwest
Commanding Officer
(U.S. Navy photo)*



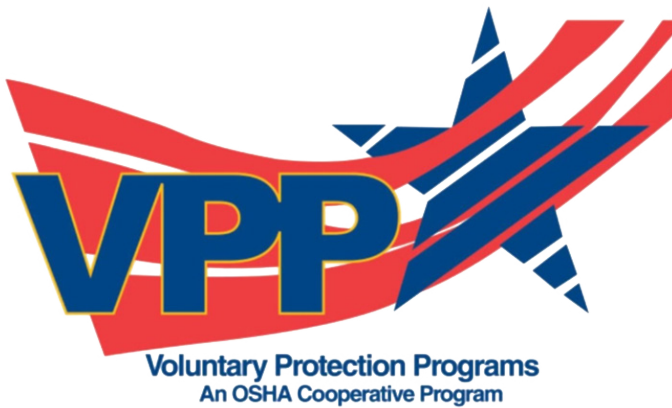
Command Safety Plan 2020

Key Initiative 1

OSHA Voluntary Protection Program

The Voluntary Protection Program (VPP) recognizes employers and workers in the private industry and federal agencies who have implemented effective safety and health management systems. In VPP, management, labor, and OSHA work cooperatively and proactively to prevent fatalities, injuries, and illnesses through a system focused on: (1) hazard prevention and control; (2) work-site analysis; (3) training; and (4) management commitment and worker involvement. NAVFAC Southwest has finished its Stage 1, 2 and 3 Assessments.

In 2020, the command goal is to submit the application for at least two sites, and draft the application for two other sites.



Key Initiative 2

Implement New Employee Indoctrination for Safety and Supervisor Safety Training Command-wide

NAVFAC Southwest has nearly finalized a new employee safety indoctrination package as well as supervisor safety training module. The goal for 2020 is to implement these training packages at each site and track it effectively via ESAMS and TWMS.



Key Initiative 3

Develop & Issue Guidance on OSHA Inspections

NAVFAC Southwest needs to establish guidance for the field on how best to respond to OSHA visits and inspections of in-house and contractor workforce. The goal for 2020 is to write clarifying guidance on how to garner the most information during inspections, identify remediation for any violations found and/or contractor oversight, and provide specific details on how to officially respond to OSHA in order to close out the inspection and any abatement requirements. In addition, a system needs to be developed to track remedies and responses to OSHA to ensure repeat violations with our area of responsibility (AOR) are mitigated.

